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## **ACKNOWLEDGMENTS AND HISTORY**

By September 2006, the Environmental Management and Capacity Building Program (ENCAP) EA-ESDM course and its adaptations had been presented more than 40 times across Africa (see [www.encapafrika.org](http://www.encapafrika.org) for a list of past presentations.). Additional adaptations have been presented in Asia, the Near East and other regions. While the materials and content have undergone significant updates, the course owes much to the knowledge and vision of its initial developers and organizers:

Eric Loken and Rich Tobin helped to conceive this training concept and supported it through their respective offices at REDSO/ESA (now USAID/East Africa) and the Environmental and Natural Resources Policy and Training Project (EPAT).

Walter Knausenberger, then of USAID Africa Bureau's Division of Productive Sector Growth and the Environment (AFR/SD/PSGE), played an essential coordination role, in addition to providing many of the materials that shaped the course. John Gaudet, also of AFR/SD/PSGE, provided many comments and insights. As REDSO/ESA's Environmental Advisor, Charlotte Bingham provided expert editing and technical contributions to the modules, significantly improving the quality of the sourcebooks. She also proved to be the most dynamic presenter of the courses' early days, particularly for the sessions on environmental assessment and environmental mitigation and monitoring. Idi Samba (former USAID Regional Environmental Officer for West Africa), prepared and delivered modules of the course; his experience and wisdom could not have been brought to the course without the support of the REDSO/WCA office and Wayne Macdonald.

Significant organizational effort is required to set up and deliver this course: host country experts must be engaged, field sites assessed, the course venue prepared, participants and presenters invited, transportation arranged, materials reviewed and reproduced, and many actors coordinated. Oliver Chapeyama of USAID/Zimbabwe undertook most of this effort for the pilot course in Kadoma, Zimbabwe in July-August 1995, and Robin Mason undertook similar efforts for the second course in Maputo, Mozambique. Thanks also go to the Zimbabwe and Mozambique USAID Missions for their support of the pilot activities.

Peter Croal of the Canadian International Development Agency and Patrice LeBlanc of the Canadian Federal Environmental Assessment Review Office followed the development of this course and supplied a number of very useful supporting documents. The US Environmental Protection Agency provided copies of its Environmental Assessment course materials, which proved very useful.

While the course materials have undergone continuous incremental revision, significant revisions and upgrades were undertaken in 2000 by the Capacity for Impact Assessment and Management program (CIAM, then of Tellus Institute) and in 2005 by a team including CIAM (now of The Cadmus Group), Sun Mountain International Consultants, and others. In addition the course also owes a great deal to the many other individuals and institutions who have contributed ideas, documents, and assistance since its inception.

Throughout, course development has been funded by ENCAP, an environmental capacity-building initiative of USAID's Africa Bureau. The International Resources Group, Ltd. (IRG) has served as the prime contractor for ENCAP under the EPIQ I, MOBIS and EPIQ II contract mechanisms. Host country USAID missions also provide major funding for the courses and thus for incremental development of the curriculum.

CIAM has been the technical lead for curriculum development and delivery since 1999.

